



WORLD LEADER IN ENGINEERING & IT SERVICES

About Us

Founded in Paris in 1988, ALTEN is in **32 countries** with nearly **60,000 Engineers** globally. ALTEN supports our Clients' development strategies in innovation, R&D, enterprise technology platforms and information systems. We work with market leaders in the Automotive, Aerospace, High-Tech Industrial, Life Science, Energy, Retail and Media sectors.

Since our arrival in China in **2012**, we've strategically expanded our footprint across the country, with branches in major cities like Beijing, Shanghai, Chongqing, Shenzhen, and Guangzhou, and operations spanning over **30 cities**. As your trusted engineering and IT services partner, ALTEN China combines cutting-edge expertise with a dynamic team of intelligent engineering and digital talents. Our comprehensive approach covers everything from technical consultancy to end-to-end project solutions, tailoring services to meet our Clients' unique needs throughout the entire development cycle.

ALTEN China Key Figures

1,520+

EMPLOYEES

9

OFFICES

30+

ENGINEERING LOCATIONS

2

DELIVERY CENTERS



Why ALTEN?



Reliable & Dynamic Organization

A process-driven, results-oriented organization powered by multi-skilled engineering and digital teams.



Proven Delivery Management

Fast ramp-up capability, strong recruitment engine, and disciplined execution of the ALTEN Delivery Framework.



Intense Customer Focus

Deep understanding of engineering and digital trends, able to translate client needs into practical solutions.



Built To Scale With Our Clients

Flexible delivery models: from expert teams to industrialized programs, including delivery centers.



Proven Long-Term Partnerships

Strong track record in multi-year client engagements grounded in trust, performance and high impact.

ALTEN Commitments

ALTEN's CSR approach is widely recognized and continues to evolve year by year.

SUSTAINABLE INNOVATION



9 INDUSTRY INNOVATION AND INFRASTRUCTURE



11 SUSTAINABLE CITIES AND COMMUNITIES



17 PARTNERSHIPS FOR THE GOALS

ENVIRONMENT



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



13 CLIMATE ACTION



D

2012

A-

2024



34/100

2009

85/100

2025



63/100

2019

75/100

2024



Limited

2011

Advanced

2022

HUMAN



3 GOOD HEALTH AND WELL-BEING



4 QUALITY EDUCATION



5 GENDER EQUALITY



8 DECENT WORK AND ECONOMIC GROWTH

Diversified Sectoral Presence



Automotive



Aerospace



Industrial Equipment & Electronics



Telecoms



Life Science & Health



Energy & Environment



Retail, Services & Media



Banking, Finance & Insurance

Business Expertise



- Application Software
- Artificial Intelligence
- Business Analyst
- Cloud & Infrastructure
- Cybersecurity
- Data Management
- Embedded Software
- Electronics
- Systems Engineering & PDM
- Software Testing & QA
- Project Management Office
- Supply Chain Management
- Mechanical and Materials
- Manufacturing

Operating Model

CONSULTING

- Flexible on-site provision of specifically skilled professionals

T&M

- Consulting & provision of expertise as a service

SERVICE

WORK PACKAGE

- Effort-based project execution with performance Indicators

WORKUNIT

CATALOGUE

- Project procession with repetitive work units / deliverables

FIXED PRICE

PROJECT

- Product development managed in a fixed costs & time frame

TOP 10 CLIENTS

- Stellantis
- ZF
- Bosch
- Schneider Electric
- HP Inc
- Kone
- Philips
- BMW
- Decathlon
- GAC

Awards & Certifications

- AUTOSAR China Hub Excellence Contribution Award
- AUTOSAR Excellent Global Partner of the Year Award
- Schneider Electric Supplier of the Year Award
- ECHO "Ship of Kings" Favorite Talent Employer



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OUR VISION, COMMITMENT & OPPORTUNITIES
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