



# WORLD LEADER IN ENGINEERING & IT SERVICES

## About Us

Founded in Paris in 1988, ALTEN is in **32 countries** with nearly **60,000 Engineers** globally. ALTEN supports our Clients' development strategies in innovation, R&D, enterprise technology platforms and information systems. We work with market leaders in the Automotive, Aerospace, High-Tech Industrial, Life Science, Energy, Retail and Media sectors.

Since our arrival in China in **2012**, we've strategically expanded our footprint across the country, with branches in major cities like Beijing, Shanghai, Chongqing, Shenzhen, and Guangzhou, and operations spanning over **30 cities**. As your trusted engineering and IT services partner, ALTEN China combines cutting-edge expertise with a dynamic team of intelligent engineering and digital talents. Our comprehensive approach covers everything from technical consultancy to end-to-end project solutions, tailoring services to meet our Clients' unique needs throughout the entire development cycle.

### ALTEN China Key Figures

1,520+

EMPLOYEES

9

OFFICES

30+

ENGINEERING  
LOCATIONS

2

DELIVERY  
CENTERS



## Why ALTEN?



### Reliable & Dynamic Organization

A process-driven, results-oriented organization powered by multi-skilled engineering and digital teams.



### Proven Delivery Management

Fast ramp-up capability, strong recruitment engine, and disciplined execution of the ALTEN Delivery Framework.



### Intense Customer Focus

Deep understanding of engineering and digital trends, able to translate client needs into practical solutions.



### Built To Scale With Our Clients

Flexible delivery models: from expert teams to industrialized programs, including delivery centers.



### Proven Long-Term Partnerships

Strong track record in multi-year client engagements grounded in trust, performance and high impact.

## ALTEN Commitments

ALTEN's CSR approach is widely recognized and continues to evolve year by year.

### SUSTAINABLE INNOVATION



### ENVIRONMENT



### HUMAN



D  
2012

A-  
2024

ecovadis

34/100  
2009

85/100  
2025



63/100  
2019

75/100  
2024



Limited  
2011

Advanced  
2022

## Diversified Sectoral Presence



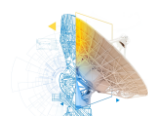
Automotive



Aerospace



Industrial Equipment & Electronics



Telecoms



Life Science & Health



Energy & Environment



Retail, Services & Media



Banking, Finance & Insurance

## Business Expertise

### ENGINEERING

### DIGITAL & IT

- Application Software
- Artificial Intelligence
- Business Analyst
- Cloud & Infrastructure
- Cybersecurity
- Data Management
- Embedded Software
- Electronics
- Systems Engineering & PDM
- Software Testing & QA
- Project Management Office
- Supply Chain Management
- Mechanical and Materials
- Manufacturing

## Operating Model

### CONSULTING

### T&M

- Flexible on-site provision of specifically skilled professionals

### SERVICE

### CONTRACT

- Consulting & provision of expertise as a service

### SERVICE

### WORK PACKAGE

- Effort-based project execution with performance Indicators

### WORKUNIT

### CATALOGUE

- Project procession with repetitive work units / deliverables

### FIXED PRICE

### PROJECT

- Product development managed in a fixed costs & time frame

## TOP 10 CLIENTS

- Stellantis
- ZF
- Bosch
- Schneider Electric
- HP Inc
- Kone
- Philips
- BMW
- Decathlon
- GAC

## Awards & Certifications

- AUTOSAR China Hub Excellence Contribution Award
- AUTOSAR Excellent Global Partner of the Year Award
- Schneider Electric Supplier of the Year Award
- ECHO "Ship of Kings" Favorite Talent Employer



## TO LEARN MORE ABOUT

OUR VISION, COMMITMENT & OPPORTUNITIES

VISIT OUR WEBSITES & OFFICIAL ACCOUNT

alten.com.cn  
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